

PHILLIPS SEMINARY

STUDENT HANDBOOK

2021-2022

Phillips Theological Seminary

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Tulsa, OK 74116
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918-610-8404 (FAX)
www.ptstulsa.edu

June, 2021

Phillips Theological Seminary accords equal rights and privileges to all members of the seminary community. In the administration of its policies and procedures related to admissions, financial aid, and academic programs, the Seminary does not discriminate on the basis of race, color, national or ethnic origin, age, gender, gender identity, sexual orientation, or disability.

 *where faith leads*

Welcome to Phillips Theological Seminary!

Good communication is essential for a smooth transition into seminary and vital to your academic success. Phillips communicates its policies and procedures to students primarily through the following three documents: 1) Academic Catalog, 2) this Student Handbook, and 3) each term's course schedule—which contains information about adding and dropping classes, tuition refunds, and academic deadlines. These documents are located electronically on our Phillips website at www.ptstulsa.edu.

This handbook is designed to serve as a valuable tool for your seminary journey. The material contained in it is intended to guide your course work and bolster your relationships with other students, faculty, and staff. Please read it carefully and then keep it in an accessible location so that you can refer to it as needed.

Thank you for taking the time to engage this material. If you have questions regarding information found in this student handbook, please get in touch with the Office of Admissions and Student Services. (You can find a full contact directory in the back of this booklet.)

Thank you for choosing Phillips Theological Seminary. We welcome you to our community!

Sincerely,
The Office of Admissions & Student Services Team

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Academic Information

The information presented in this section of the handbook supplements that in the current academic catalog. The catalog serves as the definitive statement of academic policy in the seminary.

Academic Calendar

Fall 2021

Registration reopens for Fall 2021	Aug 01
A-Term Week 1	Aug 02-06
A-Term Week 2	Aug 16-20
Orientation	Aug 17-18
First day of 13-week classes	Aug 23
Labor Day (seminary closed)	Sep 06
DMin Student Grades Due	Sep 15
Concentrated Course Week 1	Oct 11-15
Masters-level WD Deadline	Oct 15
Concentrated Course Week 2	Oct 18-22
Registration for Spring 2022	Oct 25-Nov 5
New Student Registration Spring 2022	Nov 15
Thanksgiving Recess (seminary closed Nov 24-26)	Nov 22-26
Incomplete Request Deadline	Dec 03
Last Day of Classes	Dec 10
Winter Break (seminary closed)	Dec 24-Jan 1
Masters-level Grades Due	Jan 04, 2022

Spring 2022

Registration reopens for Spring 2022	Jan 03
DMin Fortnight- week #1- research	Jan 03-07
DMin Fortnight- week #2- classes	Jan 10-14
J-Term (2 weeks)	Jan 03-14
MLK Jr. Day (seminary closed)	Jan 17
Orientation	Jan 18-19
First Day of 13-week classes	Jan 31
DMin Incomplete Request Deadline	Mar 01
Ash Wednesday	Mar 02
Concentrated Course Week 1	Mar 14-18
DMin Grades Due	Mar 15
Masters-level WD Dead	Mar 18
Concentrated Course Week 2	Mar 21-25
Registration for Summer/Fall 2022	Mar 28-Apr 08

Holy Week Recess (seminary closed Apr 15)	Apr 11-15
Good Friday (seminary closed)	Apr 15
Easter Monday (seminary closed)	Apr 18
New Student Registration Summer/Fall 2022	Apr 19
Masters-level Incomplete Request Deadline	May 13
Sr. Grades Due	May 13
Awards Day	May 17
Last day of Classes & Senior Banquet	May 20
Graduation	May 21
Memorial Day (seminary closed)	May 30
Grades Due	Jun 03

Institutional dates can also be found on the PTS website

<https://www.ptstulsa.edu/events/>

Booklists and Syllabi

CLASS FORMAT	SYLLABUS AVAILABLE TO STUDENTS	BOOKLIST AVAILABLE TO STUDENTS
13 week on-campus class	First class meeting	July 1 (Fall term), December 1 (Spring term) May 1 (summer term) *Students are welcome to purchase eBook versions of textbooks. However, the responsibility for coordinating page numbers and citations rests with the student.
13 week online class	First day of semester	
Intensive on-campus week-long course	First day of semester	
Two-weekend on-campus course	First day of semester	
August Term January Term Summer Term	Thirty calendar days prior to the first-class meeting*	

**Or next business day, if it falls on a weekend or holiday*

Single-Sign-On (SSO) Information and Instructions

This feature provides you with one-stop access to the resources and tools you need to be successful in your studies. Once you set up your SSO account, you will have access to the following applications in the same location:

- **Moodle** – Learning Management System
- **Samanage** – IT Helpdesk System
- **Primo** – Library Catalog System
- **Zoom** – Videoconferencing
- **Office 365 on-line** – Email, Calendaring, Contacts, and other Microsoft Resources

Contact the Admissions and Student Services department for a step-by-step Single-Sign-On picture guide.

Moodle Information and Instructions

Moodle is the online learning platform at Phillips housed in the Single-Sign-On feature. All your classes will include Moodle as a component.

The process for accessing Moodle courses:

1. Log in to Single-Sign-On and click on the Moodle icon (graduation cap)
2. Click “My Courses”

Available courses in which you are currently enrolled will show up in your “My Courses” page, if the professor has turned on the course. If the semester has not yet started, the course may not be ready and you will not see it. **If the semester has started and you do not see a course in which you are enrolled, contact the Academic Affairs Office for assistance.**

It is helpful to both faculty and your fellow students, if you add your picture to your Moodle profile. To upload a picture or make other changes to your personal profile in Moodle:

1. Click the Moodle icon in Single-Sign-On and you will be on your “My Courses” page.
2. Click on your name (in large font).
3. Click on Edit Profile.
4. Scroll down to the “User Picture” section.
5. **Method A:** You can drag-n-drop your picture file into the large field. **Method B:** Click the small “Add” icon (located underneath the “new picture” title heading.) Then, click the “browse” button. Locate and select your picture file. Finally, click “upload this file” button.
6. **Be sure to click 'update profile' at the very bottom of the page to save your changes, including the picture.**

To enter a course, simply click the link to the title of the course. The **How to Succeed with Technology** course contains helpful information about how to perform basic functions in Moodle and how to make the most of the Phillips library.

I/T Support, Email, & Building Wi-Fi

All students (except auditors) will be assigned a Phillips student email account hosted by Office365 (NOTE: this package includes WORD, Excel, PowerPoint, Outlook Calendar, and Teams) in order to facilitate seminary communication. This will be the only email address used by Phillips faculty and staff; thus, students should check it often and regularly for coursework and other official communication from Phillips. If you encounter technical difficulties with this email account, contact helpdesk@ptstulsa.edu.

Phillips is required to ensure the security and confidentiality of student educational and financial records, to protect against anticipated threats to the security and integrity of those records, and to guard against unauthorized access to those records. To ensure that student Personal Identifiable Information (PII) is protected the following policies are in place:

- Access Controls – Physical and digital access to PII information is limited to only those individuals requiring access to perform their duties. All access to secure storage is logged.

- Network and infrastructure – Several resources are in place to protect internal systems from outside attacks. A firewall is installed at the front of the network, logs are retained that show all traffic, allowed or disallowed. In addition to the firewall, several layers of virus protection systems are installed to protect systems from virus and malware attacks.
- Disaster Recovery Plan – A backup and recovery procedures are in place to protect against data loss.
- Records Disposal – Documents are shredded and digital media is wiped and/or shredded prior to disposal.

There is free wi-fi in the seminary building. Access information is posted inside each classroom or you may stop by the Office of Admissions & Student Services for an information sheet.

The seminary staff is able to assist students with tech questions related to all technology programs provided or used by the institution. The staff does not service or answer questions related to any technological equipment.

Books for Classes

Booklists may be obtained on the Student Services Site in Moodle.

1. Log in to Single-Sign-On (see Single-Sign-On section above for account set-up instructions)
2. Click the Moodle application (graduation cap icon)
3. Click "My Courses"
4. Click "Student Services Site"
5. Click "Book Lists"
6. Select the current term
7. Click on the course to download your booklist

Questions should be addressed to the Academic Affairs Office.

Concentrated Courses (Courses that meet fewer than 13 weeks)

Please be aware that you must enroll in concentrated and weekend courses at the beginning of the semester during the enrollment period. You will have reading and writing assignments to complete before the class meets.

Because seminary courses that convene on several weekends during the semester or during a concentrated course week focus all class contact hours in a limited period of time, faculty will expect students to begin reading and working on assignments prior to the first class session. Normally, they will also expect students to complete research and writing assignments after the date of the last class session. In other words, despite the concentrated schedule for class meetings, such seminary courses should be understood to require academic work throughout the entire semester. It is the responsibility of all

students who register for such courses to locate the course syllabus in the Student Services site in Moodle by the first day of the fall or spring semesters (or at least three weeks before the first class session of an August, January or summer term course), which will specify assignments that must be completed prior to the first class session.

Adding and Dropping Classes

If you need to drop a course after it starts, here is the policy:

1. During the first through fourth weeks (12 contact hours) of a 13-week Fall or Spring semester course, or within the first 12 class contact hours of a concentrated course (in the Fall or Spring semester, or in a January, August, Summer term), or a hybrid course in any term (keeping in mind that hybrid attendance may be online or on-campus) a course may be dropped for any reason. No record appears on the transcript.
2. In the fifth through the eighth week (15-24 class contact hours) of a 13 week Fall or Spring semester, or between 15 and 24 class contact hours of a concentrated course (in the Fall or Spring semester or in a January, August or Summer term), or a hybrid course in any term (keeping in mind that hybrid attendance may be online or on-campus) may be dropped for any reason. The dropped courses will be listed on the transcript with a "WD" indicating withdrawal. Loan students should discuss the possible ramifications with Todd Mantock, Financial Aid Officer.
3. After the eighth week of a 13-week Fall or Spring semester, or after 24 class contact hours of a concentrated course (in the Fall or Spring semester or in a January, August, Summer term), or a hybrid course in any term (keeping in mind that hybrid attendance may be online or on-campus) a course may be dropped with a grade of "WD" only for verified extenuating circumstances of a non-academic nature. A written petition, explaining the extenuating circumstances, must be presented to the Academic Dean. If that petition is granted, a "WD" will appear on the transcript. If the petition is not granted, the Academic Dean will notify both the student and the course instructor of the decision. The course instructor will assess the student's performance up to the date of the student's request to withdraw, and a grade will be issued and will appear on the transcript. Student may appeal a negative decision by the Academic Dean to the Degree Programs Committee.
4. If you are unable to be on campus, you may use the following drop procedure:
 - To drop a course during the first three weeks of class you may notify the Registrar via email at virginia.thompson@ptstulsa.edu, or fax a Change of Enrollment form with adviser's signature to the Registrar, 918-610-8404 or scan and send as email attachment to the Registrar. Please include the reason for dropping the course. Requests to drop a course will not be taken over the phone.
 - To drop a class after the third week, you must fill out a Change of Enrollment form, and return the form to the Registrar's office.
 - If you are unable to return for the semester, please notify the Registrar and your adviser.

The policies for adding and dropping courses in a fall or spring semester apply equally to master's level students enrolled in all courses regardless of schedule configuration (e.g., weekly, weekend, concentrated, arranged, online).

PLEASE NOTE: If you have taken a student loan and must withdraw from your course work, you will be responsible for the repayment of the loan funds advanced to you earlier in the semester.

Course Withdrawal & Number of Hours Allowed

Seminary tuition assistance is normally granted for the total number of credit hours required in the academic program in which a student is enrolled, plus 3 additional hours. When a student receives a grade of "F" in a course, any seminary tuition assistance granted for that course must be returned to the seminary. The amount of tuition assistance given for that course will be posted to the student's account for the term in which the student is next enrolled and must be paid according to the financial agreements for that term.

Students may receive 6 hours of withdrawal without seminary tuition assistance consequences. Credit hours taken beyond the allowable number of hours of seminary tuition assistance will be billed at the full tuition rate.

Class Cancellations

The seminary will send automated text and voicemail messaging to notify students of emergencies, inclement weather, or relay other time-sensitive information. In case of inclement weather, such as heavy snow or ice, you may also call 918-270-6467 for a recorded announcement indicating whether or not Phillips has cancelled classes.

Attendance Policy

At Phillips, class attendance and engaged participation are very important. Every member of the faculty and student community is, in fact, both teacher and learner. Therefore, a class absence means more than merely a missed delivery of educational content. It also means the irrecoverable loss of a unique dialogical "learning-through-teaching" opportunity for oneself and others.

In view of this understanding, Phillips has an established Attendance Policy that states that any student who misses 20% or more of the class contact hours for a course, for any reason, cannot pass or successfully audit that course. The intention of the policy is not to be punitive, but to recognize that students should retake courses for credit if they miss a significant number of the class contact hours.

This “20% Rule,” noted above, holds for online classes as well. In an online class, the instructor will set forth in the syllabus the requirements for what constitutes class attendance. The standard may change from week to week depending on the assignment. Typically, attendance is measured by posts-per-week on the discussion board or other activities. The instructor sets the minimum number of posts-per-week required for a student to be considered present. If a student fails to make that minimum number of posts-per-week, she or he will be considered absent for the week. If a student is absent for 20% or more of the semester, they cannot pass the course.

Basic Style Guidelines for Research Papers

Students should consult the PTS style guide when writing research papers. Formal thesis must be prepared according to form guidelines in Kate L. Turabian, *A Manual for Writers of Term Papers, Theses, and Dissertations*, 9th ed. Chicago: University of Chicago Press, 2018.

For additional Research and Writing Resources, visit the library section of the seminary website.

Academic Probation and Dismissal

Master’s level students are placed on academic probation when their cumulative grade point average falls below 2.5. Students on academic probation are encouraged to enroll in no more than 7.5 semester-hours.

Students whose cumulative grade point average remains below 2.5 for two consecutive semesters are subject to suspension from the seminary for one calendar year. Students suspended under this policy must reapply for admission at least one month prior to the semester in which they hope to resume their degree programs.

Students may remain on academic probation for a maximum of three semesters (including non-consecutive semesters but not counting summer terms). Those not eligible for removal from academic probation at the end of their third semester are subject to permanent dismissal from the seminary.

DMin students should consult the DMin Handbook for relevant regulations concerning academic probation, suspension, and dismissal.

Academic Misconduct

Integrity is a fundamental principle of academic life. Those who have the privilege of being members of the Phillips Seminary community have an obligation to observe the highest standards of honesty, as well as a right to expect the same standards of all others. Academic misconduct is contrary to the purposes and functions of the seminary.

Academic misconduct includes such unacceptable behavior as false representations in application materials or other reports, plagiarism, falsification of records, unauthorized possession of examinations, intimidation, bribery, submitting the same paper in two or more different courses, and cheating. It also includes assisting others in the acts mentioned above, as well as attempts to engage in such acts.

Plagiarism is an attempt to claim ideas or writings, which belong to another, as one's own. Paraphrasing or even extensive rewriting of another's work does not eliminate the need to give appropriate credit. Any time an expression or idea is borrowed, appropriate credit must be given. In formal papers, quoted material must be documented as such and all sources must be cited. Cheating includes using unauthorized materials, information, or study aids in any academic examination or exercise. Submitting a paper for more than one class will not be allowed, unless special permission is secured from both professors. Any paper, or major part thereof, or other work turned in for two courses will not meet the requirements and will result in a "0" (F) for that assignment in either or both courses.

Procedure for Academic Misconduct Charges

If a faculty member believes that an act of misconduct may have occurred, they shall notify the person(s) involved to make them aware of possible charges and evidence available. The faculty member will also arrange for a meeting with the student(s) to discuss the charges and evidence, unless the student(s) decline. Administrators, staff members, or students who have knowledge of acts of possible misconduct will report this information to the faculty member concerned and they, in turn, will conduct the meeting discussed above. Should the faculty member decide that a penalty may be warranted, the faculty member may, at their discretion, assess guilt and pronounce judgment. If the student admits guilt and accepts such disposition of the case, the faculty member will administrate the punishment within three working days following the initial meeting, and file with the Office of Academic Affairs a written report of the charge, the evidence and the punishment administered. If the student maintains innocence or is unwilling to accept the judgment of the faculty member, or if the faculty member does not wish to decide the case, written charges must be filed in the Dean's office within three working days following the initial meeting.

Once charges have been filed, the Dean or their designee will meet with the person charged within five working days to discuss the charges and review the evidence. This meeting does not presuppose the person charged is guilty but is only for the purposes of determining the facts and explaining the policy and procedure for governing the disposition of such matters.

If the seminary does believe there are sufficient grounds to support the charges, the case will be handled in one of two ways. If the guilt is admitted, a penalty is fixed according to the guidelines given below but only after the Academic Dean or their designee has met with the professor involved and discussed possible actions. If, however, the person charged maintains innocence, an ad hoc committee will be appointed by the Academic

Dean to conduct a hearing to make a determination of guilt or innocence. Willful failure of a person charged with academic misconduct to appear before the committee means that they are in default, and punishment will be pronounced and administered.

The ad hoc committee, chaired by the Vice President of Academic Affairs and Academic Dean or their designee, will include two faculty members and two students and will conduct its sessions using procedural rules that it has developed and adopted.

Hearings must be held within fifteen working days after the initial filing of charges in the Dean's office. The student involved will be informed of the decision of the committee, both orally and in writing, within two working days following the conclusion of the hearing.

Penalties for Academic Misconduct

The penalty for those found guilty of academic misconduct, regardless of when that judgment is rendered, shall range from a grade of "F" on the examination or academic exercise in question, to a grade of "F" in the relevant course, suspension from the seminary, permanent dismissal, or degree revocation. Any second conviction of academic misconduct mandates at least a suspension from the seminary for one calendar year. Records of convictions will be maintained in the student's academic file. These records will be purged when the student graduates or has not been enrolled in the seminary for a period of ten years.

A student who is convicted of academic misconduct, including plagiarism, in the production of a major research project or thesis (i.e., an MDiv or MTS Thesis, MTS or MA(SJ) Integrative Paper, or DMin Project) will have their coursework terminated and will be permanently dismissed. If the degree has been granted before the misconduct is discovered, the degree will be revoked. Results of these actions become a part of the permanent record.

Academic Complaints

A complaint may include any class-related concerns, problems, or disputes with a faculty member or student.

The Academic Affairs Office of the Seminary shall investigate every complaint brought by a student or faculty member. It is best if the complainant brings forward the complaint in a timely manner in order that it can be dealt with expeditiously and in accordance with Seminary policies.

As soon as is practical after experiencing or learning of the precipitating event, the complainant should bring the complaint to the Vice President of Academic Affairs and Academic Dean who will investigate and address the complaint.

After investigation a resolution will be offered. The complainant may accept the resolution or appeal the resolution to the President.

If the Vice President of Academic Affairs and Academic Dean is the subject of the complaint, the complainant should bring the complaint to the President.

In the event a complaint is against the President, the complaint shall be lodged with the Chair of the Board of Trustees and the Chair of the Board's Audit Committee. Either the two Board Officers or the Executive Committee shall deliberate regarding the complaint.

Please note: a written statement of the complaint is always more helpful in the investigatory process. It should include documentary evidence to support the complaint.

Student Complaints Concerning Grades

Academic evaluation is a responsibility entrusted by the Board of Trustees to the faculty. However, should any student believe that her or his work has been evaluated by an instructor in a manner that violates a published academic policy or procedure either in the catalog or the professor's own syllabus on an individual assignment or a final grade, an appeal may be made. In most cases, students should first make the appeal to the instructor who then should try to resolve the problem in whatever manner they think appropriate to the situation. The faculty member should take the complaint seriously and try to ameliorate the problem in a way that is consistent with the standards of the profession.

However, if the student does not agree with that resolution, a complaint may be initiated with the Vice President of Academic Affairs and Academic Dean within 21 days of receiving the grade report. Whether the complaint is made in writing or orally, the Vice President of Academic Affairs and Academic Dean will discuss the complaint with the professor and ascertain what additional facts are available. The Academic Dean will then take whatever action deemed appropriate and issue a written decision. This decision may be appealed to the Committee on Academic Degrees.

Please note: a written statement of the complaint is always more helpful in the investigatory process. It should include documentary evidence that policies were violated in the evaluation process.

In the event a grievance is against the Vice President of Academic Affairs and Academic Dean or the President, the grievance shall be lodged with the Chair of the Rank and Tenure Committee of the Faculty Senate.

In all cases of major unresolved complaints, students may contact the seminary's accrediting association. Contact information may be found in the Academic catalog.

Inclusive Language

As a Christian and theological community, we recognize the important role that language plays in shaping, perpetuating, and reshaping our lives. We know that language is not merely a collection of inert tools that enable us to “say what we want to say,” but is a powerful and subtle force that orders the forms and values through which we perceive and interpret our world.

As Christians and ministers of the Word, we commit ourselves to avoid using language that damages or excludes persons or perpetuates demeaning stereotypes.

This includes language that establishes or reinforces bias against people because of their race, gender, gender identity, ethnic group, age, profession, religion, economic status, national group, sexual orientation, marital status, etc. The seminary community strives to move beyond binary gender language and makes it a point to be sensitive to each individual’s preferred pronouns.

- Phillips recognizes that there is room for legitimate differences of opinion on such matters and does not attempt to prescribe in detail precisely which words, expressions, and usage are acceptable.
- Phillips is not attempting to impose an ideology or arbitrary standard on anyone. It is attempting to raise consciousness in regard to language that may be offensive to some.
- Phillips also encourages the community to be aware of the problem of language with reference to God. We need to be sensitive to the metaphorical, analogical nature of all our language about God, and to be aware that the Bible and Christian tradition use feminine and non-human as well as masculine images and categories for speaking of God.

Commencement

Students may elect to graduate under the terms of degree requirements in a given catalog adopted by the Seminary after their first enrollment. Only students who have completed all requirements for graduation will be allowed to participate in the annual commencement exercises at the end of the spring semester and to have their degrees conferred at that time.

Student Resources and Services

Student Services Section In Moodle

Within Moodle, students will find a Student Services section containing information related to the following topics:

1. Worship Services
2. Student Services Handbooks & Forms
3. Grammarly & Turnitin
4. Financial Aid
5. Student Senate
6. Job Postings & Career Resources
7. Denominational Formation
8. Forms
9. Booklists
10. Prayer Board
11. Course Syllabi
12. Logo Wear Online Store
13. I/T & Electronic Resources
14. Faculty Directory
15. CPE & SYM Information
16. Mental Health & Wellness
17. IDI (Intercultural Development Inventory)

Community Covenant

An integral part of seminary learning is the ability to have discussions about difficult subjects which challenge our understanding of the creation and the ways of Jesus. We strive to cultivate a culture within our learning community that values diversity, honors difference, and exemplifies respect. All students are asked to sign and abide by the Community Covenant. (see appendix III)

Community Worship

The Phillips Worship Committee developed the following mission statement:

*The Phillips community in worship
bears witness to the Holy,
affirms human dignity and experience,
embraces the arts,
learns the way of Jesus,
acts with God to transform the world,
and celebrates shalom together.*

During the 13-week fall and spring semesters, worship is ordinarily held on **select Tuesdays at 11:30 a.m.** in Meinders Chapel. Additional chapel services are also scheduled when concentrated or weekend courses are in session.

Student Senate

The Student Senate is a body of degree-seeking student representatives elected each spring semester for the following academic year. The Senate works to create and support a spirit of hospitality within our diverse community. Student Senate members are available as resource persons for both on-campus and online students. According to their mission statement, "The Phillips Student Senate exists to promote the interests of students in the larger seminary community and to support students in academic, social, and personal facets of their seminary experience." The Senate will serve as liaisons to the faculty, staff, and administration of the seminary. A list of current Student Senate members can be found in the Student Services section in Moodle.

Weekly Email Communication

A weekly email newsletter known as "**The Update**" is issued by the Office of Admissions and Student Services every Friday. It contains important dates, information and announcements related to the seminary community.

Community Meals

Community meals are scheduled throughout each semester and DMIN Fortnight and often coincide with scheduled chapel services. The seminary accepts \$5.00 donations from students, faculty, and staff to help offset the cost of meals. These donations can be made online as well at <https://www.ptstulsa.edu/student-payments/>

You are also welcome to bring your own food from home. There is a refrigerator in the Coffee Lounge for student use.

Counseling and Spiritual Direction

If students need assistance from someone outside their life situation, referrals can be made to pastoral counselors, spiritual directors, diversity & inclusion coaches, and/or consumer indebtedness counselors. (Some financial assistance is available to help with these services. Some pastoral counselors accept insurance reimbursement.) The seminary will cover up to 4 sessions at up to \$75.00 each. Please contact the Office of Admissions and Student Services to obtain services.

Emergency Financial Assistance

There is a Student Emergency Fund, supported through chapel offerings, student senate and special gifts received during the school year. It is available to students in need of assistance in emergency situations. Grant amounts depend on need and the amount of money in the fund. (The maximum amount to be awarded at any given time is \$250.00) Repayment is not required, but contributions from the recipients are encouraged after the recipients' situations have improved.

Contact the Office of Admissions and Student Services for assistance. You may rely on confidentiality.

Textbook Vouchers

Access to course textbooks is a necessary element of academic success. The Student Senate members recognize that some students may not have access to funding before a semester or Fortnight starts to make such purchases, so they have devised a voucher system to assist students with obtaining resources before classwork begins.

A student may request up to \$250.00 a semester/Fortnight for the purpose of purchasing textbooks from any vendor of the student's choosing. The full amount of the voucher request is to be paid back by February 28th for spring semesters, June 30th for summer sessions, and September 30th for fall semesters. (Repayment ensures funds are again available for the next semester's students who need assistance.) To obtain a voucher form, please get in touch with the Office of Admissions and Student Services.

Travel Grant Funds

Any student who is currently enrolled in a degree program at Phillips, lives at least 100 miles from campus, and who is in good academic standing, may apply to the Office of Admissions and Student Services for a travel grant to offset transportation and lodging expenses. Any funds awarded must be used while the student is enrolled in a degree program at the seminary.

Funds may be used for travel, lodging, and meal expenses incurred as a direct result of the student's progress toward degree completion.

A student may apply for up to \$250.00 per academic term. A student may not receive more than \$500.00 in travel grants within an academic year. Maximum allowances for particular items are as follows:

- **Lodging**- \$100 per night, including tax. Additional expenses charged to a hotel room such as movies, snacks, and drinks are not reimbursable

- **Fuel**- the reimbursement rate if driving one's own car shall be based upon receipts provided for fuel purchase during the dates of travel for which the grant is approved
- **Airfare**- receipts for airline tickets are still subject to the \$250.00 per term grant limit

Contact the Office of Admissions and Student Services for information and an application.

Lodging Options

If you need a place to stay during a concentrated or weekend course or a DMIN Fortnight, please contact the Office of Admissions and Student Services for a current list of lodging options. (This list is also housed in the Student Services site in Moodle.) Some local hotels kindly offer discounted rates for Phillips students. In addition to hotel options, a local monastery has *limited* space and welcomes students for a small donation.

PikePass

If you use an Oklahoma turnpike coming to Tulsa, you can get a PIKEPASS. It will save you money, time and the aggravation of having to have cash in hand. Call 1-800-745-3727, notice the signs at the tollbooths that tell you where a PIKEPASS can be obtained, or check the web at <https://www.pikepass.com/>

Parking

Students are welcome to use the gated parking lot in the back (east) side of the main building and enter from there. Parking stickers will be issued during new student orientation. One sticker will be issued at no charge; however, each replacement or additional sticker will cost \$2.00. The sticker should be placed in the lower left (driver's) side of the front window so the number on the sticker is easily seen. If you get a different vehicle, please transfer your current sticker to the new vehicle and immediately complete a new registration form at the reception desk. If you need to leave your car at the seminary overnight, please make arrangements with the front desk.

Name and Door Badges

All students are issued an ID badge that includes their photograph and library bar code. This badge also provides the student with building and gate access Monday through Friday from **7:45 am to 8:30 pm**, and on Saturday during scheduled weekend class hours. If the door badge is lost or misplaced, there will be a replacement charge of \$10.00. **This expense is the responsibility of the student and should be paid at the front desk when picking up the new ID badge.**

For security and identification purposes, students' guests (including family members) and all other guests should sign in at the reception desk and get visitor badges to wear while they are on the campus.

Building exits in the library are for EMERGENCY use only.

Job Postings & Career Resources

The seminary does not offer a formal placement service for students. However, the seminary regularly receives a wide variety of job notifications from churches and institutions. These are posted on a job board located in the Commons and in the Student Services section in Moodle. For students interested in investigating career options beyond the local church, there is also a "Career Resources List" located in this section of Moodle.

Disabilities Policies and Procedures

Phillips Theological Seminary recognizes disability as an aspect of diversity, the inclusion of which is vital to the seminary community and to society. The Office of Admissions and Student Services has worked to identify opportunities to strengthen our academic programming by making available to all students various disability resources intended to bolster success and make the learning environment accessible and inclusive to all. Students with disabilities can begin the collaborative process of accessibility by contacting the Office of Admissions and Student Services to develop a partnership, generate solutions, and implement reasonable accommodations.

Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 prohibit discrimination against individuals with disabilities. The seminary's Dean of Students shall serve as the institution's ADA Coordinator for students with disabilities. The full Disabilities Services manual can be found on the website or obtained from the Office of Admissions and Student Services. (It is also available in the Student Services section in Moodle.)

Writing & Tutoring Resources and Grammarly

The seminary is deeply invested in the success of every student (both at the master's level and doctoral level) and has developed a program that will cover up to 4 free sessions per semester with a seminary-approved writing/tutoring coach. For more information, please get in touch with the library.

The seminary has purchased a subscription to Grammarly, a cloud-based English-language writing-enhancement platform developed by Grammarly, Inc. Grammarly's editing and proofreading resources check more than 250 grammar rules. It evaluates things like: subject/verb agreement, use of definite and indefinite articles, comma splicing, and potential misplaced modifiers. To access this resource, please contact the Office of Admissions and Student Services or go to the Student Services section of Moodle.

Directors of Ministerial Formation/Denominational Support

Directors of ministerial formation help students who plan to seek ordination to move appropriately through the stages required by their particular denomination. Please see the Denominational Formation section in the Student Services site in Moodle for a complete list of contact information. These individuals are also happy to field denomination-related questions for DMIN students and masters-level students who are not seeking ordination.

Financial Aid

Phillips Theological Seminary provides tuition assistance to all degree-seeking students. (Graduate Certificate, Audit, and Special Students are not eligible for tuition assistance.)

Phillips Theological Seminary offers tuition aid scholarships to all students enrolled in degree programs. Tuition Aid is distributed as follows:

- DOC/UCC Students: 80%
- All Other Students: 60%
- Underrepresented Racial/Ethnic Groups: 80%

Tuition aid scholarships are issued based on a student's self-reporting.

A Financial Aid Handbook is emailed to every new student at the time they receive their letter of acceptance. This Handbook is also available on the seminary website and in the Student Services Moodle site. Please consult this resource for a full description of the seminary's financial aid and student loan policies.

The Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. They are:

- The right to inspect and review the student's education records within 45 days of the day the seminary receives a request for access.
 - Students should submit to the Registrar, Dean, or the Admissions and Student Services office or other appropriate official, written requests that identify the records(s) they wish to inspect. The seminary official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the seminary official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed. Letters of Recommendation, submitted for admission decisions, are not a part

of a student's education record and thus are destroyed upon enrollment.

- The right to request the amendment of the student's education records that the student believes is inaccurate or misleading.
 - Students should write the seminary official responsible for the record, clearly identify the part of the records they want changed, and specify why it is inaccurate or misleading.
 - If the seminary decides not to amend the records as requested by the student, the seminary will notify the student of the decision and advise the student of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

- The right to consent to disclosures of directory information contained in the student's educational records, except to the extent that FERPA authorizes disclosure without consent.
 - This information includes the student's name, home and business address, email address, telephone numbers, place of employment, date and place of birth, degree program, photograph, class level, enrollment status, dates of attendance, degrees and awards received, the most recent educational institution attended by the student, and other similar information.
 - One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interest. A school official is a person employed by the seminary in an administrative, supervisory, academic or research, or support staff position; a person or company with whom the seminary has contracted (such as seminary security, attorney, auditor, or collection agency); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing their tasks.
 - A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill their professional responsibility.

- The right to file a complaint with the U.S. Department of Education concerning alleged failures by Phillips Theological Seminary to comply with the requirements of FERPA. The name and address of the office that administers FERPA is:

Family Policy Compliance Office

U.S. Department of Education
600 Independence Avenue, SW
Washington, DC 20202-4605

Seminary Student Directory

In addition to the categories that are listed by FERPA as directory information (see above), Phillips Theological Seminary considers a student's denomination to be directory information. Students must notify the Registrar if they do not wish to have any or all of these information categories, including denomination, considered as student directory information.

Substance Abuse

The Board of Trustees of Phillips Theological Seminary adopted this statement on September 18, 1990: The unlawful possession, use or distribution of drugs or alcohol, on seminary property or as part of any seminary activity, is not allowed. Throughout this statement and related policy, a "drug" includes all controlled substances (as defined in the Controlled Substances Act, as amended from time to time, of the United States), and includes without limitation cocaine, crack, marijuana, heroin, amphetamines, barbiturates, and all other controlled substances. "Alcohol" means any alcoholic beverage (whether or not it contains more or less than 3.2% of alcohol), which is regulated by Oklahoma law, other than communion wine as described in the Facility Usage Policy.

Policy Regarding Sexual Harassment and Grievance Procedure

This information can be found in Appendix I.

The Campus

The Killen Commons

The Phillips campus consists of two buildings: the Cadieux Building and the Tabbernee Conference Center. The Killen Commons is housed within the Cadieux Building and is an area used for a variety of purposes. The space is for “hanging out,” studying, eating, and celebrating. It is your home away from home and is meant to be a place of comfort. There is a “snack cart” in this space. All items are 50¢.

A First Aid Kit and the computer and printer in the Commons area are free and available for student use.

Coffee Lounge

On the back hall off the Killen Commons you will find our Coffee Lounge. It is also a great space for relaxing and food preparations. There you will find:

- microwave ovens for heating snacks and lunches
- a refrigerator for students to store small amounts of food for a limited time
- a coffee bar
- a USB charging station
- chairs and tables for studying and visiting

The Front Desk

The front reception desk is the place to:

1. leave mail for faculty and staff
2. obtain replacement parking stickers or replacement door badges
3. report any concerns related to the facilities, such as paper or toner problems, plumbing problems, etc.
4. find the lost and found
5. locate the security guard in the evening when that person is not making rounds.

Prayer Room

There is a prayer room in the building near the student commons area on the east hallway. It is intended as quiet place for students, staff, faculty, and visitors.

Day Room

There is also a day room, set aside as a quiet place for resting and napping. It is located next to the Prayer Room.

Student Senate Room & Book Exchange

The Student Senate Room, which is located just outside classroom #302, is open and available to all. It is a resource center maintained by the Student Senate for all students.

The student senate maintains a book exchange in their room on campus. Students are welcome to leave books they no longer need and take anything from the shelf they find helpful.

Study Rooms

There are group study rooms, a copier and a few supplies for students in the library. Your student fee helps cover the cost of the copier, paper and supplies found there. Ask for assistance at the circulation desk, if necessary.

The Library & Writing Resources

The Phillips Library is located at the North end of the main Phillips Seminary building. Library staff members are always happy to show you the layout of the library and orient you to the materials and technology you will need to be successful at Phillips.

Contact Information

The library email address – contact us for all your information needs, as well as renewing books and other assistance ptslibrary@ptstulsa.edu. The circulation desk phone number is (918) 270-6437

Please check the website for specific library hours. The Phillips Library online catalog is free and available at all times.

Library Access and Writing Assistance

The library provides access to electronic databases, books and other resources. For problems contact us at ptslibrary@ptstulsa.edu or call 918-270-6437.

Services

The library offers multiple services including free printing, reference, scanning, interlibrary loan, and mailing materials to students. If you have an information need – just ask us! Students may use the library copy machine and computers at no cost to duplicate materials in support of your course work.

Reserves

Contact us at ptslibrary@ptstulsa.edu, or call (918) 270-6437 for your photocopying or scanning needs.

Collection

The library collections at Phillips Seminary comprise holdings of approximately 100,000 items, making it the largest graduate theological library in the region extending from Dallas to Kansas City and St. Louis to Denver. The library serves as an important resource for theological students, religious professionals and researchers in the area.

The collection reflects the ecumenical and non-sectarian mission of the seminary. The library provides access to 100,000 monographs, 750 hard copy and electronic books and journals, DVDs, CDs and microtext items.

The library is pleased to have several special collections: *The Beasley Rare Book Room*, *Imbler Discipliana Collection*, and *Merrick Hymnody Collection*.

Circulation Information

Phillips offers services to our community that include people spread throughout a large geographic region. Our library's circulation policy reflects that uniqueness.

Books, DVDs, and CDs from our main collection circulate for 28 days. Materials can be renewed as long as no one else has placed a hold on the item. For renewal assistance please contact the library at ptslibrary@ptstulsa.edu or 918-270-6437.

See the library section on the seminary website for helpful information on borrowing, downloading, and renewals of these important resources.

Meinders Chapel

The Meinders Chapel provides sacred space for weekly worship, prayer and silence. Eating and drinking are not permitted in the chapel except for the Eucharistic elements and water for the speakers. Cell phones should be silenced during worship and other events in the chapel. Please check with the worship directors or the front desk before making changes to the arrangement of the chapel furniture or before operating the chapel sound and video equipment.

Labyrinth

The seminary has a meditation garden and labyrinth located adjacent to the Tabbernee Conference Center. Walking the labyrinth is an ancient and modern Christian spiritual practice. The garden contains trees, flowers, and plants that are indigenous to Oklahoma. Both the garden and labyrinth are wheelchair accessible. If you would like to have access to the garden and labyrinth, those arrangements can be made at the front desk.

Restrooms

The U.S. Department of Education, under Title IX of the Education Amendments of 1972 states that schools where federal loan programs are available to students may not discriminate based on a person's sex, including a person's self-identified gender identity.

Employers are legally required to provide workers reasonable access to restroom facilities. The U.S. Department of Labor's Occupational Safety and Health Administration requires that employers make toilet facilities available so that employees can use them when they need to do so, and the employer may not impose unreasonable restrictions on employee use of facilities.

Phillips complies with OSHA and with Title IX. Restrooms are placed throughout the building. Some of those restrooms are available for any person who identifies as male or female. In addition, there are two restrooms on the south side of the building and two in the library which are gender neutral, having sliding locks for privacy, and which are identified by appropriate signage.

Bulletin Boards

Bulletin boards are located in the Killen Commons and are intended for communication within the Phillips community. It is the policy of Phillips Theological Seminary that, apart from coursework, only seminary activities, outside events which carry a Phillips sponsorship, news and notices of Phillips-related people (including alums and former faculty, staff, and trustees), and specific denominational information pertaining to ministerial certification, judicatory announcements for ministry, and ministerial appointments or positions may be posted on bulletin boards, sent by email, or in other ways distributed as notices. Events, activities, promotions, and invitations of interest to the community not falling into the above criteria shall be forwarded to the Office of Admissions and Student Services. Materials should be dated before posting and will be discarded after 60 days.

Going Green! Recycle, Conserve, Re-use

We believe all of God's creation is interconnected and interdependent, and we have a responsibility to conserve, recycle, and re-use as many of our resources as possible. The seminary is committed to utilizing biodegradable paper products for meal service.

In the Killen Commons you will find containers for recycling #1 and #2 plastic containers and aluminum cans. A box for paper is located by the library copier.

Please support the earth's resources by conserving, recycling, and re-using. Thank you!

Smoke-free Environment

Phillips Theological Seminary is a smoke-free environment. Smoking is not permitted in its buildings, courtyards, gardens, or at any entrance of the building. Smoking is permitted in the back (east) parking lot and grass areas around the parking lot or on exterior sidewalks at least 10 yards from the building.

Weapons

No weapons of any kind are permitted on seminary grounds or in buildings.

Facility Usage

Phillips Theological Seminary considers it part of its mission to share its campus and is pleased to be able to offer its facilities to faculty, staff, and students for meetings, lectures, conferences, programs, retreats, receptions, and other similar gatherings. Please contact the front desk for specific details regarding the facility usage policy and the facility usage non-discrimination policies.

Security

Phillips Theological Seminary strives to provide a safe and secure environment for students, faculty, staff, and visitors. We achieve this purpose through a community-friendly approach that enhances safety through the visibility of security personnel, along with preventative patrols.

The seminary employs a Facilities Manager, a Campus Security & Safety Officer, and a Campus Safety Specialist who work together to oversee the safety and security of the seminary's facilities and community members.

Potential criminal actions and other emergencies on campus should be reported by any student, faculty member, or employee by dialing Security at 918-852-4930 from 8:00am-9:30pm or dialing Tulsa Police Department through Emergency 911 from 9:30pm – 8:00am.

For persons who must move around campus alone at night or for those with permanent or temporary disabilities, an escort can be arranged by calling Security at 918-852-4930.

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, Phillips provides a report on stats and types of crimes on campus for the previous three years. The Campus Crime Report is available in printed form, upon request, from the Seminary by contacting the office at 918-610-8303 or writing Phillips Theological Seminary, Attention: Campus Security & Safety Officer, 901 N. Mingo Road, Tulsa, OK 74116. For the safety and security of everyone, all entrances to the building will

remain locked at all times. In addition to using your ID badge to enter the building, we ask that you please wear it anytime you are on campus to identify you as a Phillips student.

When A Crime Has Occurred:

When a crime has occurred, members of the Phillips community should contact the seminary receptionist during the day and campus security at night. Local authorities can be reached as shown below:

Campus Security– 918-852-4930
Police Emergency - 911
Tulsa Police – 918-596-9222
Crisis Intervention – 918-836-4357
Rape Hotline – 918-744-RAPE (7273)

In all situations where a crime may have occurred, especially those involving violence, timely reporting may be critical.

While crime has not been a problem on the Phillips campus, all members of the community are wise to take normal precautions of locking cars, keeping track of their valuables at all times, and staying in well-lighted places.

When An Accident Has Occurred:

- Check with those involved to see if anyone has been hurt.
- Phone 918-610-8303 from off campus, ext. 6400 if on a seminary phone, or go to the front desk to inform the receptionist or security person on duty of what has happened. That person will call the appropriate staff person. After 5:00 pm call 918-852-4930.
- Assist any person who has been hurt by staying with them and covering them if they are cold.
- Be cautious about moving anyone.

When Sexual Assault Has Occurred:

The Seminary relies on community and denominational educational programs to promote student awareness of rape, and other forcible and non-forcible sex offenses. Should a sex offense occur on campus, seminary personnel will assist the student in notifying the proper authorities, if requested by the student. Students should contact the Office of Admissions and Student Services or the Academic Affairs office.

Counseling is available for victims of sex offenses. Contact the Office of Admissions and Student Services for assistance and referral.

Appendix I: Title IX Gender Discrimination And Sexual Harassment

It is the policy of Phillips Seminary that no member of the academic community may sexually harass another. Sexual harassment is any attempt to coerce an unwilling person into a sexual relationship, to subject a person to unwanted sexual attention, to punish a refusal to comply, or to subject a person to unwanted sexual attention as a condition of employment, compensation, promotion, or grades. Sexual harassment is also the creation of a hostile environment through the use of offensive or demeaning language, signs, jokes, or pranks. Students should consult the complete policy in the Academic Catalog.

Appendix II: Professional Behavior and Netiquette

Everyone in the Phillips Theological Seminary community deserves respect as we participate together in critical theological reflection and ecumenical conversation on issues and debates within the church and the broader society.

The expectations under which the seminary currently operates in its teaching/learning functions apply to both on campus and online courses. However, participants in the online discussions do not have available the same visual and auditory clues as those in brick-and-mortar classrooms for interpreting the tone and substance of contributed comments.

Therefore, students should observe the following guidelines concerning appropriate 'netiquette' – i.e. basic guidelines about how to behave in an online format. Although individual professors may have unique standards or procedures regarding class etiquette that are specific to their course design and learning goals, members of the seminary community should attend to the following general institutional standards:

- **Be present.** In the Student Community Covenant, students at Phillips Theological Seminary commit themselves to “be[ing] present in gifts and voice, willing to share my relevant life experiences as well as increase my knowledge of the lives and experiences of others by listening carefully[.]” Online environments can obscure the fact that there is a person behind the words. Remember that there is another human being on the other side of an email or discussion posting.
- **Be reachable.** Please check your Phillips Theological Seminary email account five days a week and communicate with your instructors. When communicating with faculty or staff via email, please use your Phillips Theological Seminary email account unless they request otherwise.
- **Be prepared.** Before enrolling in an online class, make sure you have the required technology for such coursework. (Please see “Internet Access and Technical Requirements, *Phillips Theological Seminary Academic Catalog* for these requirements.) In an online discussion forum, complete the readings and other assignments and read the instructor’s directions before composing your discussion forum post. If you are responding to someone else, read their post carefully before responding. In all cases, read your post through before submitting it.
- **Be appropriate.** In the Student Community Covenant, students at Phillips commit to “develop[ing] a vocational identity that transforms and sustains me throughout my ministry, wherever and however that may be.” In your Phillips Seminary courses you are doing much more than learning information; you are practicing your vocational identity. Your conduct in class – both online and on-campus – should reflect the integrity, respect, seriousness, and skill your vocation deserves.
- **Be clear.** In your written work, including online forum posts, strive to be clear, concise, accurate, comprehensible, and intelligent. (Note: Synchronous online chats may be more informal; follow whatever guidelines your instructor provides.) Everyone in an online course shares responsibility for the course’s success, and your fellow students cannot learn from you if they cannot figure out what you’re

saying. Humor and especially sarcasm do not always come across as their authors intend, so exercise particular care with them.

- **Be purposeful in your choice of words.** If something has upset you so much that you cannot choose your words with responsibility, purpose, and care, do not send a message or submit a post until you have collected yourself and reflected on your reaction. Rude, offensive, abusive, and/or insulting communications (“flaming”) are considered aggressive and constitute unacceptable classroom conduct and a violation of this policy. Such comments may violate other Seminary policies, including but not limited to the Student Community Covenant and the Title IX Gender Discrimination and Sexual Harassment Policy.
- **Be trustworthy.** Do not share the email address or comments of any other member of the class without that class member’s express permission. To do so constitutes a violation of their privacy. Do not send any type of unsolicited junk email (including but not limited to advertisements, chain emails, solicitations, or sexually explicit material) to others in the seminary community. In addition to violating this netiquette policy, such actions may also violate other Seminary policies, including but not limited to the Student Community Covenant and the Title IX Gender Discrimination and Sexual Harassment Policy.
- **Be curious.** We all choose words in ways that reflect our respective cultures, upbringings, backgrounds, and personalities. Sometimes those differences can lead to misunderstandings, especially in online formats where visual and auditory clues are lacking. If someone’s meaning is unclear to you, be curious about it, and ask for clarification. Think about ways that your own meaning might be unclear to someone from a different context.
- **Be respectful in disagreement.** Respectful statements of disagreement are welcomed, and even encouraged, because exposure to other opinions is part of the learning experience. Personal attacks are never permitted, even if they are purportedly said in jest. Disrespectful, mocking, and/or dehumanizing communication – whether overt or proceeding by innuendo – is a violation of this netiquette policy and may constitute a violation of other Seminary policies, including but not limited to the Student Community Covenant and the Title IX Gender Discrimination and Sexual Harassment Policy. If a discussion becomes hostile through someone else’s actions, please do not escalate it. Instead, please contact the instructor immediately or follow the “Complaints” procedure outlined in the student handbook.
- **Be aware of your surroundings:** Remember that, in online environments, all-uppercase writing is the visual equivalent of shouting. As with in-person shouting, it may be appropriate for the classroom in some circumstances (like congratulating someone on a major milestone) and entirely inappropriate in others (lashing out in anger or hostility, for example). Please avoid using all-uppercase writing in anger, use your best judgement when it comes to other uses, and be ready to stop writing in all-uppercase if the instructor asks you to. Remember as well that other members of the class may not know the same internet slang and abbreviations as you might know. Be prepared to use such slang and abbreviations less often than you might in other online discussions.

- **Be willing to move on.** Sometimes an instructor will put an end to a discussion so that the class may best meet the learning goals of the course. Understand that you are required to end in-class discussion of a topic if requested to do so by the instructor. Should you require further follow-up, please pursue it by contacting first the instructor, and then the Academic Dean and Dean of Students. Your adviser may also be able to assist you.

Students who violate this policy may face a range of consequences, depending on the nature, severity, and persistence of the violation. These consequences may include but are not limited to: private reminder from the instructor, in-class reprimand from the instructor, lowering of participation grade, referral to the Academic Dean, removal from the course with no credit, discrimination and/or sexual harassment complaint procedures, and expulsion from the Seminary.

Students who believe that they have witnessed or been targeted by violations of this policy should notify the instructor of the course, the Dean, and/or the Dean of Students as soon as possible, including as much supporting evidence as possible (dates, times, screen shots, transcripts, etc.)

Appendix III: Student Community Covenant

Student Community Covenant

Phillips Theological Seminary, a graduate seminary affiliated with the Christian Church (Disciples of Christ), is dedicated to learning the way of Jesus in order to cultivate vital congregations, communities, conversations and the public good. We are a community of teachers and learners seeking to be faithful to God through disciplined, reasoned, and reflective study of scripture, religious tradition, and human experience. The seminary's mission is to learn and teach how to be: attentive to God; responsible biblical and theological interpreters; faithful individuals, congregations and communities acting with God to transform the world.

The Student Community Covenant is intended to shape and inform a set of expectations for student life conducive to optimal learning in a safe environment. The purpose is to provide a clear sense of how we as a community pay deep attention to the biblical witnesses, to the theological heritage of those committed to understanding the work of God, and to the varieties of cultures and contexts that comprise our 21st-century world in an educational community. This covenant is not intended to ascribe to a particular set of beliefs but to create a community respectful of the diversity of culture and context of students, faculty, and staff.

Communities must have the ability to hold dialogue in a manner which is safe, respectful, and enhances our mutual learning. Therefore, as a student member of the Phillips community, I covenant:

- To be present in gifts and voice, willing to share my relevant life experiences as well as increase my knowledge of the lives and experiences of others by listening carefully, particularly to those who are too often invisible or too often pushed aside, and to seek reconciliation when I offend or am offended.
- To learn the art of personal care to prepare myself for the challenges of ministry and life balance by maintaining my attentiveness to God. This might include developing a spiritual formation plan, a healthy physical life, continued reflective study, and/or other appropriate practices.
- To develop a vocational identity that transforms and sustains me throughout my ministry, wherever and however that may be, including actively working to expand multicultural awareness, meaningful friendship with peers, and opportunities for ongoing education.
- To have awareness of the multiplicity of roles in our lives that necessitates the establishment of priorities for ourselves and to support peers in their seminary journey. Participation in the process of learning involves submitting course work on time, taking course attendance seriously, and engaging with the subject matter both respectfully and thoughtfully.

- To refrain from any form of verbal or physical harassment based on personal characteristics such as race, gender, gender identity, sexual orientation, political belief, marital status, national origin, religion, age, physical and mental disabilities, and any legally protected characteristic. In light of our technologically connected world, the concept of relationship extends to social media forms of expression.

In addition to these individual commitments, students are expected to comply with all federal, state and local laws. All students, degree-seeking or otherwise, are bound to intentionally pursue the commitments described in this Student Community Covenant, as well as all other policy handbooks and the Academic Catalog. These principles are also intended to discourage any conduct that is likely to have an adverse effect on the Seminary. A student should expect consequences, up to and including dismissal from the Seminary, if the student is not able to maintain the standards of the Student Community Covenant in Phillips-related activities, whether the concerning activity or behavior takes place on-campus, off-campus, or in cyberspace. In addition to receiving an appropriate response from the Student Services office, students may be held accountable according to their own denominational standards.

No, I am unwilling at this time to sign this covenant and request a conversation with the Dean of Students.

Printed Name: _____ Date: _____

OR

Yes, I agree to honor this covenant

Yes, I agree to this covenant with the following proviso(s):

Printed Name: _____ Date: _____

Signature: _____

Appendix IV

Contact Information for Faculty and Staff

Staff are available to support and assist students from 8:00 am to 5:00 pm Monday through Friday.

A complete directory listing is available on the Phillips website. Other important numbers are listed below:

Security	8:00 am to 5:00 pm	918-270-6400
Security	After 5:00 pm	918-852-4930
Admissions and Student Services	admissions@ptstulsa.edu	918-270-6421
Academic Affairs Office		918-270-6466
Bursar's Office	bursar@ptstulsa.ed	918-270-6468
Financial Aid Office		918-270-6451
Library Circulation Desk		918-270-6437
Main number		918-610-8303
President's Office		918-270-6405
Recruitment		918-270-6463
Registrar		918-270-6412
Technology Support	helpdesk@ptstulsa.edu	918-270-6420